



# MAHATMA GANDHI INSTITUTE OF TECHNOLOGY

Chaitanya Bharathi P.O., Gandipet, Hyderabad-500075., TELANGANA

(Affiliated to Jawaharlal Nehru Technological University Hyderabad)

Date: 11.01.2021

## Instructions to the applicants

### QUALIFICATIONS PRESCRIBED AS PER THE AICTE REGULATIONS 2019/UGC REVISED PAY SCALES OF 2016

#### Ph.D Qualification is mandatory for the post of Assistant Professors

#### **Assistant Professor: Entry Pay : Rs 57,700/-**

#### **I) CSE, CSE (AI&ML), CSE (Data Science), Computer Science and Business System, CIVIL Engg., ECE, EEE, IT, MMT, and Mechanical (Mechatronics) Engg.**

**Qualifications:** B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

#### **II) Management Science**

**Qualifications:** Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

#### **III) Mathematics, Physics, English and Political Science**

#### **Qualifications:**

i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).

iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

**B.** Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: Academic score as prescribed in Appendix III, Table 3 A for Universities and 3 B for Colleges, shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview.**

### **Associate Professor: Entry Pay : Rs.1,31,400/-**

#### **I) CSE, CSE (AI&ML), CSE (Data Science), Computer Science and Business System, CIVIL Engg., ECE, EEE, IT, MMT, Mechanical (Mechatronics) Engg. and Management Science**

##### **Qualifications:**

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.  
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.  
AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

#### **II) Mathematics, Physics, English and Political Science**

##### **Qualifications:**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of 8 years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

**Professor: Entry Pay : Rs.1,44,200/-**

**I) CSE, CSE (AI&ML), CSE (Data Science), Computer Science and Business System, CIVIL Engg., ECE, EEE, IT, MMT, Mechanical (Mechatronics) Engg. and Management Science**

**Qualifications:**

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

**II) Mathematics, Physics, English and Political Science**

**Qualifications:**

**A.**

(i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

**OR**

**B.**

An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated with documentary evidence.

**Note:**

1) Scale of Pay: As per AICTE/ UGC Norms.

2) If the candidates are not found suitable for the post applied for, contract/lower post will be offered on salary commensurate with their qualifications and experience.

3) Candidates must submit attested photocopies of all the certificates and testimonials.

4) Candidates who are already employed must send their applications through a proper channel. Else the applications cannot proceed.

5) Incomplete and defective applications and applications received after the last date will not be accepted.

- 6) T.A and D.A will not be paid for the candidates to attend the interview.
- 7) Canvassing of any type should be avoided and it will be disqualification for the selection.
- 8) Selection process is completely under the Management discretion.
- 9) Candidates should submit two sets of Applications for the posts of Professors and Associate Professors without fail along with Academic/ Research Score (Table 2).
- 10) Last date for submission of filled in applications is **30.01.2021**

**Disclaimer:** The Management reserves the right to cancel or postpone the date of interview without giving any reasons. Any claims in this regard will not be entertained.

**PRINCIPAL**